

SAMBHRAM ACADEMY OF MANAGEMENT STUDIES, BANGALORE
SAMSMRITI – The SAMS JOURNAL

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Special Issue on Succession Planning

Call for Papers

It is a matter of concern about the lack of bench strength in any organization which is otherwise they lack sufficient 'ready now' candidates to replace both planned and unplanned loss of any leader(s). The result leads to put at risk the future continuity and performance. The best core objective of such Succession Planning (SP) is to identify those potential(s) who can assume greater responsibility in the organization. This is inevitable as senior management ages; it may not be possible for them to continue for long. During this time, the organizations neglect the practice of SP and do not have people to assume top posts. Then they are at risk. Here, SP is taken up so that it can make people fully prepared to assume top positions.

SAMSMRITI – The SAMS Journal (ISSN NO:0976-304X) is a double blind peer reviewed biannual journal that publishes research papers both on empirical and theoretical covering wide areas of management with the objective of presenting the latest thinking and research ideas.

With this as the back thrust, our plan is to dedicate the next issue on the topic “*Succession Planning*” in any organization (not necessarily in corporate sector but in any organization). Academicians, practitioners, researchers, thinkers, policy-makers and activists are welcomed to contribute their conceptual, empirical and practical-experiential articles to adore our next issue of **SAMSMRITI-The SAMS Journal**.

Last date for submitting full length paper is **November 15, 2013**. The papers can be sent for publication consideration by an email to editorsamsmriti@sambhram.org and editorsamsmriti@yahoo.com

Guidelines for Authors

SAMSMRITI - The SAMS Journal welcome original unpublished research papers, articles from academicians, researchers, practitioners and students in the field of Management and Information Technology.

Following are the guidelines to the contributors:

- The paper should be of about 3000-4000 words (maximum), accompanied by an Abstract of 150-200 words.
- The paper should be in MS-word in Times New Roman font on A4 size paper typed in single side in 12 - point font size with at least 1" margin on both sides and with 1.5 line spacing between the sentences.
- The biographical sketch of the author should be sent separately along with the papers, it should contain the title of the paper, background of the author along with his/her contact number and e-mail id. The name of the author(s) should not be mentioned anywhere in the paper as the papers are processed through a blind referral system by experts in the subject areas.
- The paper should be accompanied by a declaration stating that the work is original and the same has not been sent for consideration for publication elsewhere.
- The author(s) should provide end notes and complete references at the end of the paper.
- All tables, charts and graphs should be numbered consecutively and should appear near the text where they are first cited with caption and the source should be mentioned below the tables, charts, graphs or diagrams. All the tables, charts and graphs, diagrams should be black and not in color.
- The author will receive one complimentary copy of the journal after publication and he/she or their institution need to subscribe the journal at least for two years.
- The author(s) should sent a hard copy as well as soft copy of the paper to the following address,

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