

Sambhram School of Management
Seminar-cum- Guest Lecture on

“Organizational Expectations from Young Managers of 21st Century”
May 14, 2016

Resource Person: Mr. P. Sritharan, Lean Leader and Talent Development Program Manager, GE, Bangalore

Mr. P. Sritharan started the training with quotes of famous personalities who had left a mark in this world such as Dr Abdul Kalam, Martin Luther King and Mahatma Gandhi to inspire students to reach their dreams. He stated that word ‘DREAM’ which mentioned as title in the book of Great Visionary late Abdul Kalam, that it is a short form of “DESIRE, RESOURCES, ETHICS, ATTITUDE AND METHODOLOGY. His presentation focused on the emotional intelligence which youngsters should develop to sustain in the professional world. He made students to do role play to emphasize the basic concepts of EI. The career aspirants were asked to choose their particular interest under the 16 primary factors connected with a particular profession which revealed their inner strength and inclination for that profession with a team exercise.

The students were asked to note their reasons for choosing the management course and their views on the future. He conveyed that ‘ASHA’, (afraid, sadness, happiness and anger) is the base for all your actions, which in turn create reactions and it is a cycle which all human beings have to pass through. The main highlights of his session were on the student’s life skills and strengths they should develop to

be successful in the current job market. He referred that all present management concepts are derived from Ancient Indian ethos such as Ramayana, Mahabharata and Vedas. His session concluded with a thought provoking message to students about the efforts done by the SAMS team to improve the student's skills to face the challenging world outside. Dr.K.C. Mishra, Director presented the memento as a token of honor to the guest. The students enjoyed the entire session with full involvement as the speaker enthralled them for three hours.