

## **SAMBHRAM SCHOOL OF MANAGEMENT GRADUATION DAY, 2016 REPORT**

Graduation Day, 2016 was organized by Sambhram School of Management in Shri. R. Venkatesh Auditorium on May 05, 2016; the program was inaugurated by the Chief Guest, Shri Omprakash S P Vice President, Global Learning and Development- Infrastructure and Interim Head of Learning Development, Deutsche Bank Operations International, India. The President of the Program and CEO of Sambhram Group of Institutions, Shri B.N. Nagaraj, IPS, (Retired) declared the Graduation Day open. Prof. K.C. Mishra, Director of the School welcomed the gathering and introduced the guests.

The welcome speech of the Director had experiences of the past 37 years since his Graduation Days; students have to gift themselves to remain committed to their journey and not to the outcome. Resonating 192 minds he studied different minds as: apprehensive of the future, impact on the world one wants to leave and whether to adopt any leadership style; recalled his graduating days to have been blessed by different legends.

The students to live by their own personal compass so they know themselves well to uphold their self respect; they will not fall into the traps of anything. One of the compasses was accepting challenging opportunities and the next to speak honestly and openly; the second could overpower the first which led him to practice transformational leadership across organizations. Such is tapping the innate aspirations of the led and become one with them; lead them to lead themselves and such gamble proved terrific as their plan achieved far more than I originally thought possible.

The above was not the bystander approach but the leader to be highly visible, decisive and unbending in cultivating the ultimate determinant of an organization's success, the environment in which people operate everyday. The leader of the B-School also spoke of the situation to urge people to define the mission giving everyone a fulfilling sense of purpose. He quoted Lao Tzu saying: "A leader is the best when people barely know he

exists; when work is done, his aim fulfilled, they will say: we did it ourselves.” Here is the essence creating an environment for collaborative learning by everyone in an organization.

The Director advised all to embrace insecurity as it is rocket fuel for their life; it has powered them till this point, so let it power, then forward. He also recalled Prof John Gardner saying “ Nature is fascinated by talent , but it pays off on character” so let the future managers be decisive at times which may well determine their future, reputation and self-respect; they need not be rudderless in a swirling ocean. As Sambhramites when they return for their 37<sup>th</sup> reunion like him in 2053 they look back with satisfaction.

While recalling different phases of the B-School he said it has crossed its second phase and third phase of being in the select ones in India and outside has begun. In 2014 and 2015 we attained glory in Bangalore University securing the First Rank in its MBA Program twice and also Fifth Rank in 2014. Since 1999 these moments were awaited; achieving the feat again in 2016 is awaited and students graduating have to facilitate in this direction. The Director did not forget to thank the Management of Sambhram Group of Institutions but without whose support all these would not have been possible.

The Chief Guest was felicitated by the CEO; this was followed by award of Graduation Day Certificates to M.Com and MBA students by the dignitaries. Prof. K. C. Mishra administered the oath to the passing out Graduates; on this occasion two best outgoing students Ms. Pavithra R (Fourth Semester, M.Com) and Mr. Dharbendra Mahato (Fourth Semester, MBA) were honored for their outstanding performances in every field.

The Chief Guest of the day, Shri Om Prakash, at the outset said that he wanted his speech to be dialogic; hence, he started his speech by asking questions, how many of the students had their Face Book and Linked in accounts; only a few hands went up. Further he queried why was Face Book so successful? And he said that people were more interested in others life than in their own lives; which simply meant people were out to serve others rather serving themselves. He reminded the audience he was asked to give tips to the budding managers as how should they lead classic professional life. While giving example of his bank that every year they recruit around 2,000 graduates, he was curious to know how the students differentiated themselves from others. It is not that what mattered alone but how it

mattered; he meant that objectives were more important than intentions. He recalled his experience while giving away the Graduation Day Certificates to the students only two of the seventy shook hands with him with greater confidence. He urged all of them to be confident while doing things/discharging duties and continued giving some tips to the budding managers to answer in the way as follows:

- Am I compassionate?
- Am I self aware?
- Am I looking at the big picture (Goals)?
- Am I collaborative and competitive?
- Am I happy?

If one is conscious of the above questions always there is no doubt that s/he can be a Classic Manager. Later he played a video clipping to drive home the point never let constraints in one's way. The President of the function Shri B.N. Nagaraj, in his presidential remarks, congratulated all graduating students. He asked the students not to forget their parents and a great need to build character in the youth. He had a word of appreciation for the Chief Guest as a likeable person and reservoir of knowledge. He also told the students that the authorities bring in guests like Shri. Om Prakash and asked them to emulate from such persons. He reminisced his student days and said to the students that College days were the best days and they should think every day was a new day and it would be the challenge to them. In course of his presidential address he underlined the need for computer technology and as a result the world has become a global village. He concluded his address by appealing the students to be in touch with their Alma Mater wherever they would be.

Dr. Zabiulla, Coordinator of PG Programs proposed vote of thanks and Ms. Rema Narayanswamy anchored the program.